

DIVERSITY DATA – MSB SOLICITORS LIMITED

September 2021

| Question | Response | No of responses |
|-----------------------------------|--|-----------------|
| 1. Role | 141 responses | |
| | Solicitor partner (sole practitioner, member or director) - Members or directors who are not solicitors should be recorded in the 'Managerial role' category below. | 6 |
| | Solicitor (not partner) All other practising solicitors including assistant solicitors, associates or consultants. | 33 |
| | Other fee earning role Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'. | 21 |
| | Role directly supporting a fee earner Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals. | 56 |
| | Managerial role Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc. | 7 |
| | IT/HR/other corporate services role Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles. | 14 |
| | Barrister Individuals authorised by the Bar Standards Board. | 0 |
| | Chartered Legal Executive (Fellow)/ CILEx Practitioner People who are authorised by CILEx Regulation | 1 |
| | Licensed Conveyancer Individuals authorised by the Council for Licensed Conveyancers. | 1 |
| | Patent or Trade Mark Attorney Individuals authorised by the Intellectual Property Regulation Board. | 0 |
| | Costs Lawyer Individuals authorised by the Costs Lawyer Standards Board. | 2 |
| | Notary Individuals authorised by the Master of the Faculties. | 0 |
| Prefer not to say | 0 | |
| 2. Which age category are you in? | 140 responses | |
| | 16 - 24 | 33 |
| | 25 – 34 | 37 |
| | 35 - 44 | 31 |
| | 45 - 54 | 26 |
| | 55 - 64 | 14 |

| | | |
|--|--------------------------------------|-----|
| | 65+ | 0 |
| | Prefer not to say | 0 |
| | Invalid/no response to this question | 0 |
| 3. What is your sex? | 140 responses | |
| | Male | 38 |
| | Female | 102 |
| | Other preferred description | 0 |
| | Prefer not to say | 0 |
| | Invalid/no response to this question | 0 |
| 4. Is the gender you identify with the same as your sex registered at birth? | 138 responses | |
| | Yes | 138 |
| | No | 0 |
| | Prefer not to say | 0 |
| | Invalid/no response to this question | 0 |
| | Question not asked | 8 |
| 5. Disability (according to Equality Act) | 141 responses | |
| | Yes | 8 |
| | No | 129 |
| | Prefer not to say | 4 |

| | | |
|---|---|-----|
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | 139 responses | |
| | Yes, limited a lot | 0 |
| | Yes, limited a little | 11 |
| | No | 127 |
| | Prefer not to say | 1 |
| | Invalid/no response to this question | 0 |
| 7. Ethnicity | 141 responses | |
| | Bangladeshi | 0 |
| | Chinese | 1 |
| | Indian | 1 |
| | Pakistani | 0 |
| | Any other Asian background | 0 |
| | African | 0 |
| | Caribbean | 0 |
| | Any other Black background | 1 |
| | White and Asian | 0 |
| | White and Black African | 0 |
| | White and Black Caribbean | 0 |
| | Any other Mixed/multiple ethnic background | 3 |
| | British/ English/ Welsh/ Northern Irish/ Scottish | 127 |
| | Irish | 3 |
| | Gypsy or Irish Traveller | 0 |
| | Any other White background | 4 |
| Arab | 0 | |
| Any other ethnic group | 0 | |
| Prefer not to say | 1 | |
| Roma | 0 | |
| 8. Religion or belief | 141 responses | |
| | No religion or belief/ Atheist | 45 |
| | Buddhist | 0 |
| | Christian | 85 |

| | | |
|----------------------------------|---|-----|
| | Hindu | 1 |
| | Jewish | 1 |
| | Muslim | 0 |
| | Sikh | 0 |
| | Any other religion or belief | 4 |
| | Prefer not to say | 5 |
| 9. Sexual orientation | 141 responses | |
| | Bi | 2 |
| | Gay/ lesbian | 4 |
| | Heterosexual/straight | 132 |
| | Other preferred description | 1 |
| | Prefer not to say | 2 |
| 10. School type from 11 to 16 | 141 responses | |
| | UK state run or funded school (selective on academic, faith or other grounds) | 50 |
| | UK state run or funded school (non-selective) | 75 |
| | UK independent/ fee-paying school (bursary) | 9 |
| | Attended school outside the UK | 6 |
| | Don't know/not sure | 1 |
| | Prefer not to say | 0 |

| | | |
|--|---|-----|
| 11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 | 140 Responses | |
| | No, neither of my parents attended university | 107 |
| | Yes, one or both of my parents attended university | 31 |
| | Don't know/not sure | 2 |
| | Prefer not to say | 0 |
| 12. Work of the main/ highest income earner in your household when you were aged about 14 | 141 responses | |
| | Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. | 37 |
| | Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. | 15 |
| | Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. | 11 |
| | Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. | 24 |
| | Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. | 29 |
| | Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. | 11 |
| | Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 5 |
| | Other such as retired / this question does not apply to me / I don't know | 4 |
| Prefer not to say | 5 | |

| | | |
|---|--|-----|
| 13. Primary carer for a child under 18 | 141 responses | |
| | Yes | 38 |
| | No | 103 |
| | Prefer not to say | 0 |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | 141 responses | |
| | No | 126 |
| | Yes, 1 - 19 hours a week | 10 |
| | Yes, 20 - 49 hours a week | 0 |
| | Yes, 50 or more hours a week | 2 |
| | Prefer not to say | 3 |
| | Invalid / no response to this question | 0 |

